



MIE APCM MINUTES - 30 April 2023

1. Welcome and opening prayer

1.1 Minutes proposed by Neil Nield and seconded by Eleanor Brindle. Carried unanimously with three abstentions.

2. Apologies

Sally Calderhead

Tim Gaved

David Kightley

Imre and Jill Molner

Jennie Nield

Jonathan and Fiona Pipe

Graham Robinson

Ken and Rachel Stone

David and June Valander

Andy and Pam Wright

3. Electoral Roll Report

3.1 Membership currently stands at 222.

3.2 New members can be added at any time. Get in touch with Liz Constance (office@mie.org.uk)

4. Financial Report

4.1 Peter Forty (PF), treasurer, presents on how we performed last year and our current budget with some observations and thanks. General Fund (day-to-day running of the church) shows income over past three years. Other Income to this fund includes hiring hall costs, etc. We have seen a small increase in this funding stream.

4.2 Other Income (outside the General Fund) showing income streams from Taste Cafe, Mission Fund, Top-Up Shop, Covid Relief.

4.3 Expenditure: We have maintained our parish share over the past three years.

Ministry staff costs have increased due to inflation and because of adding funding for a chaplain at St Johns School. Ministry costs have also increased due to ministry expansion, which is great.

Mission donations (outgoings) have remained constant though percentage-wise increased.

Running costs for mission outreach have increased due to inflation.

Some transfers of funds have taken place, such as recognising Top-Up shop as a separate fund. Note that proceeds from the Top-Up shop go back into that ministry.

4.4 General Fund deficit is currently at 12K. The budgeted deficit was higher, so this is positive.

4.5 Across all funds we have seen a slight 'profit' of c£1800



4.6 Fund movements: general fund currently sits at 12K for cash flow. Reserve fund is increased for outgoings. Fabric and equipment fund is for building maintenance—extra costs are budgeted for the roof—and include historic givings and legacies to develop the work of the church.

4.7 Other funds are Taste Cafe (a slight deficit this year), Top-Up and Leisure club.

4.8 Observations for this year: a slight deficit and a slight increase in expenditure. We are expecting a deficit of c28K.

4.9 Shows budget split: About a quarter is spent on the parish share, roughly another quarter on staffing costs. The staffing costs assume we will hire replacements for Eleanor and Emma at the same level or replace at a higher level, so at the moment we have not adjusted for the decrease in staffing costs. Another chunk goes toward running costs and the rest toward mission and mission costs (running events), which are priority spends.

4.10 Progress against last year: Giving has increased and exceeded the budgeted amount. Overall we are on target for our budget. PF encourages us that giving will help decrease the deficit.

4.11 Expenditures are so far lower than the budgeted amount, though this does not account for bills paid in future.

4.12 Final observations: Utility costs remain high. Staffing costs have increased. Top-Up shop runs as a separate fund. Mission and evangelism remain priority expenditures. Current budgeting assumes we will maintain our full parish share going forward. Budget also assumes the reserve fund is maintained at current level. We can expect some proportional increases in hiring costs. Budget also assumes giving remains at the same level.

4.13 Thanks to the Lord for his provision and to the church for their giving.

Thanks to Tony McClarty who keeps the books and payroll as well as looking after St Andrews money. Thanks to Maggie Gaved for looking after GiftAid and David Kightley who looks after St John's money.

Helen Pell offered thanks to PF on behalf of the congregation and the congregation showed PF their thanks.

4.14 PF will bring a new external examiner to PCC for approval as the current EE will be retiring.

5. Thanks and presentations

5.1 Owen Thurtle is stepping down from PCC as representative of licensed lay ministers, which leaves two spaces for licensed lay ministers on PCC.

Trevor Cade is stepping down from PCC.

5.2 Presentations given to both and Trevor notes thanks to all who continue on the PCC.

5.3 Alison Grieg offers presentations to Eleanor Brindle and Emma Allinson who are leaving their work in children and youth ministry at MIE.

6. Elections to PCC

5.1 Voting is restricted to those on Electoral Roll. Thanks to the current PCC and wardens.

5.2 Bixley Farm representative: Nina Siemen is proposed by Elisabeth Jeyasingh and seconded by Sally Calderhead. Carried unanimously.

5.3 Julie Boosey (PSO at St Andrews) proposed by Tony McClarty and seconded by Margaret Fletcher. Carried unanimously.

5.4 Wardens at St Johns elected: Alison Grieg proposed by Lizzie Kent and seconded by Steph Scroggins.

Daren Wood is proposed by Steph Scroggins and seconded by Rob Allinson. Both carried unanimously.

5.5 Wardens at St Andrews elected: Margaret Fletcher proposed by Alistair Poustie and seconded by Linda Moss. Bob Boosey proposed by Alison Poustie and seconded by Alistair Poustie. Both carried unanimously.

5.6 Deanery synod representatives are also up for re-election and will be settled at the next PCC 15 May.

7. Vicar's Report

7.1 The focus of the Vicar's report is Living in Love and Faith (LLF), which we have been engaged with now for a couple of years. The question at hand is that the teaching and discipline of the Church of England (CofE)—possibly the law—may change in future. In this phase, the PCC will have to plan how to respond. The Bishop's proposals provoked a staggering amount of discussion and engagement in the wider CofE and the implications of this. To date, nothing has changed. The July synod may change that as some changes may occur around prayers and pastoral advice.

7.2 MP is public on this issue as vicar and chair of the Diocesan Evangelical Fellowship (DEF). He has ensured his roles do not conflict, and his participation and public stance is backed by the PCC.

7.3 The PCC has come alongside MP and expressed our stance in a Letter to the Bishop (this was read out by Liz Fox to the congregation).

7.4 MP: How does this issue affect the church going forward? MP's intent: this isn't going to determine the life and ministry of the church. We don't want to diminish the issue, but we have Christ to uplift and a mission to fulfill. We will teach on this when it comes up appropriately—this won't be forced in.

7.5 MP is not planning on leading MIE out of the CofE, because nowhere in the Bible are we instructed to leave a church. We are told to come away from the world, but not from people within the church. The church has always had all sorts of people in attendance.

7.6 Our roadmap for MIE: Jude 17-21 explains what the ongoing experience of the church will be—we don't dictate who's in and who's out. We proclaim Christ and practise discipleship. It's Christ's job to sort out the wheat and tares at the end of the age (Matt 13.24-43).

7.7 We are to build ourselves up in our most holy faith. We will do this regardless of our context. The pastoral motive of MIE is to build up, not tear down, and to disciple in matters of faith.

7.8 We are to pray in the Holy Spirit, to be caught up into the life and conversation of the Holy Trinity (and the next Prayer Meeting is on Friday). Although MP and PCC are clear about our position regarding the Bishop's Proposals, we must all be sensitive and compassionate to those who disagree with the stated position and how this should be carried out in the church. We will do this by holding each other in prayer compassionately.

7.9 We are to keep ourselves in God's love. Love is about obedience—to love God and keep his commands. As a church, we will work out our relationships with God and others—how we live, pursue holiness and to live in God's love until God brings us into eternal life.

7.10 MP's strategy as vicar of MIE is to point us to Christ, build us up in the faith, and in prayer, to work together to live in love and obedience to God.

Closing Prayer

8. PCC confirmation

8.1 Secretary unanimously confirmed: MC

8.2 PF confirmed unanimously as treasurer

8.3 Standing Committee unanimously confirmed: wardens, vicar, treasurer, AW (StJ rep), AP (StA) rep



8.4 Electoral roll officer unanimously confirmed: Liz Constance

8.5 Deputy vice-chair unanimously confirmed: BB